

**YOSEMITE FACULTY ASSOCIATION (YFA)
Representative Council Meeting**

APPROVED

**MINUTES
April 12, 2006**

Meeting is called to order by YFA President Jillian Daly at 3:00 p.m., MJC East Campus Faculty Lounge

Members Present: 22

EXECUTIVE BOARD: (1) Erik Andal, (2) Jillian Daly, (3) Cece Hudelson-Putnam, (4) Alan Layne, (5) Mike Smedshammer, (6) Gene Womble; and (7) Sandra Woodside.

REP COUNCIL: (8) Michael Akard, (9) Sue Adler, (10) Jim Curl, (11) Linda Kropp, (12) Jon Kropp, (13) Dan Martin, (14) Larry Scheg, (15) Desdemona Martinez, (16) Charmaine Wesley-Hartman; (17) John Mendes, (18) Jim Stevens, (19) David Ward; (20) Steve Stroud; (21) Paul Berger; and (22) Frank Drummond.

Excused Absence : Nancy Sill, Michael Akard
Absent Members : John Mendes, Vicki Nelson-Hollis, Deborah Laffranchini
Quorum : Established

Guests : Brian Sanders, YFA Chief Negotiator
Jim Sahlman and Eva Mo, Academic Senate
Dale Hoagland, Administration of Justice

ANNOUNCEMENTS

There is a District Board meeting tonight. It is the official Public Hearing of the YFA Reopening proposal.

Congratulations to the three Executive Board members who are returning to serve on the Representative Council: Sandra Woodside, Secretary; Alan Layne, West Campus At Large Representative; and Gene Womble, VP/Columbia College. He replaces Erik Andal who is completing his term as VP/Columbia College.

WELCOME

Paul Berger, the new representative from Arts & Humanities.

THANK YOU

To all the representatives who served this past academic year.

AGENDA UPDATES

ITEMS ADDED (1) Today's Business, Negotiations Update; Approval of Items, Stipends for the research and work done by the Negotiations team this last year; REMOVED: Approval of Items, #5. Reassigned Time is TABLED until the Fall, 2006;

MOTIONS CARRIED

6

MINUTES

: The Minutes of January 18, 2006 and February 8, 2006 were presented for approval.

#1 MOTION: Sandra Woodside/Jim Curl
M/S/C "That the January 18, 2006 Minutes and the February 8, 2006 Minutes be approved as written."

REPORT

PRESIDENT'S REPORT

JILLIAN DALY

Bylaws Ratification and What it Means (Fall Elections). We have the ratified Bylaws. However, we have a problem in that the Division/Area odd or even number chart is incorrect. This can be corrected before the Bylaws are printed if each representative indicates on the chart, next to his/her Division/Area, whether its elections are conducted in an odd or even year.

Fall Elections. A full membership election requiring nominees will take place in the Fall for the following: (1) A College Council representative to sit on the Executive Board; (2) An Interim Representative at Large for Columbia College; and (3) an Adjunct Representative at Large from each college to sit on the Representative Council.

Faculty Lounge. The YFA office, the Academic Senate office, and the Faculty Lounge are not in the Measure E PMP. The remodel for the Library Resource Center includes every square foot of the existing Library/Annex building. YFA can either set forth the reasons we must remain here and advocate strongly for an assembly space or, alternatively, find another location. YFA owns all the furniture and equipment located in the Faculty Lounge and in its office and the square footage of any future location must take this into consideration. Jillian indicated she sent correspondence to the Bay Area Faculty Association asking each union to assist YFA by indicating where their union offices are housed, whether they are near Academic Senate offices, whether there is an assembly space attached to it, and the square footage of the union office.

Master Calendar Review. The newly revised Bylaws state that the meeting times of the Rep Council will be determined by Executive suggestion and Rep Council approval. The Rep Council approved designating their meeting day as the second Wednesday of each month.

APPROVAL ITEMS

JILLIAN DALY

Status

YFA Endorsement of Adam Christianson for Stanislaus County Sheriff/FRANK DRUMMOND.

Approved

HANDOUTS: Memorandum of support from the Administration of Justice Department/MJC Dated 4/12/06: Dale Hoagland and Frank Drummond, both from the Administration of Justice (AJU) attended the meeting to ask for YFA's endorsement of Adam Christianson in his bid for Sheriff of Stanislaus County. Adam will continue to be an avid supporter of the AJU faculty at MJC. AJU believes, among other things, that stronger academy on-site supervision by the Sheriff's office will ensure student success in MJC courses and will "keep enrollment high and FTES generating classes full."

#2 MOTION: Charmaine Wesley-Hartman/Cecelia Hudelson-Putnam
M/S/C **"That YFA support the endorsement of Adam Christianson for Stanislaus County Sheriff."**
There were two abstentions.

2006-2007 YFA Budget

Approved

HANDOUT: YFA 2006-2007 Budget

The handout included budgeted and actual history from 2002 through 2007. The Budget comparisons from year to year were reviewed and discussion ensued regarding the allocation of budget reserves and the proposed dues schedule.

#3 MOTION: Alan Layne/Gene Womble
M/S/C **"That YFA approve the proposed 2006-2007 budget."**

Revised Faculty Consultant Position Description

Approved

HANDOUT: YCCD Faculty Consultant to the Board of Trustees Position Description.

The revisions can be found on page 1, under Eligibility Requirements which states that a candidate must have served at least 2 years as an Academic Senate or YFA Executive Board member. On page 3, Recall, a new paragraph was created setting forth the procedures to be followed should a recall be necessary. The Rep Council will vote for a new Faculty Consultant in the Fall. In the meantime, acting Faculty Consultant, Steve Stroud, completes his term in May, but offered his services through the summer at no cost to YFA.

#4 MOTION: Desdemona Martinez/Linda Kropp
M/S/C **“That the Faculty Consultant description be approved as written.”**

Sick Leave Donation MOU/BRIAN SANDERS

Approved

HANDOUT: DRAFT of the Proposed Contract Language: Sick Leave Donation, CSEA, Chapter 420, Leadership Team, YFA

The Sick Leave Donation MOU is a plan where employees may donate sick leave to a District employee who is seriously ill and has depleted all available sick leave. Any employee can donate up to three days of sick leave to any other employee and must have a minimum of 40 days of accumulated sick leave on account with the District. Recipients are limited to accept 30 days of donated sick leave per academic year. Not only is this plan used for the employee’s own serious illness, but it may be used when an employee must care for an immediate family member who is seriously ill. Employees who must use sick leave intermittently are also included.

#5 MOTION Mike Smedshammer/Gene Womble
M/S/C **“That YFA approve the Sick Leave Donation MOU.”**

Negotiation Research Stipends/BRIAN SANDERS

Approved

HANDOUT: YFA Negotiations and Research Stipends – DRAFT #3

In asking for stipend approval, Brian set forth the primary contributions of each Negotiations team member and the recommended stipend amount requested. He told the Rep Council that the Negotiation team meets regularly, performs countless hours performing behind-the-scenes research, attends negotiation meetings with the District, and strategically plans how best to defend and assert themselves in support of the negotiation proposals. The team will create a model to use stipend percentages in a non-negotiation year that requires a lot of research. Brian referred the Rep Council to the stipend handout for more detailed information and asked for approval of the stipends.

#6 MOTION Jon Kropp/Sandra Woodside
M/S/C **“To approve the stipend requested for each Negotiations team member, as set forth.”**

TODAY’S BUSINESS

MJC/Columbia College FTES and Decline Scenarios/JILLIAN DALY

HANDOUTS: Community College Funding/Funding for Credit Instruction/Reductions for Credit Decline.
DRAFT of Proposed Compact dated 3/27/06

MJC was short for the academic year, 2004-2005 and it rolled back 476.57 FTES. This academic year, 2005-2006, includes the 476.57 FTES from last year plus the FTES down at MJC this year for a total of approximately 710 needed to make Base. Columbia College is down 200 FTES. Percentage-wise, MJC is down 5% overall. Columbia College is down 10% overall. The District has until the end of April to decide whether it will declare a decline of Base, 3% for 2006-2007. If enrollment continues to decline next year, we will have to declare another 2%. MJC’s Base for the next three years is 14,893 FTES. It is hoped that by the third year, we will be back at the original Base number and qualify to receive growth funds. Jillian reviewed the handout, which included a summary of the Governor’s proposed budget for 2006-2007. She described the state’s Stabilization Funding and how it may affect MJC and Columbia College if a decline is declared. To address the current enrollment decline and budget short-fall, MJC’s College Council has prepared a Compact that, when signed by MJC, Columbia College, and Central Services, outlines, among other items, long-term strategies to improve the fiscal and

enrollment health of the District. A discussion regarding the pros and con's of declaring a decline ensued. Jillian is on the committee that will create the Compact and advised that she will recommend including faculty hire/freeze and any other concerns that are forwarded to her via email. Jillian also recommended that everyone attend the All College meeting on Friday, April 14 and voice their concerns to the Interim President who is conducting the meeting.

Negotiation Update/BRIAN SANDERS. The public hearing on YFA's reopening proposal is tonight at the District Board meeting. Thereafter, the District will present its counter-proposal followed by a public hearing which officially opens negotiations. The YFA Negotiations team and the District's negotiators have planned a dinner meeting next week to discuss the reopening proposal. For the 2006-2007 academic year, YFA has proposed a 5.18% COLA and fully paid insurance benefits. Brian will keep us apprised of developments as they occur.

General Membership Meeting/JILLIAN DALY. There is a General Membership meeting on April 14 beginning at 9:00 a.m. in Forum 110. Complimentary pastries and coffee will be offered. The purpose of the meeting is to disseminate important information to all members prior to the All College meeting which begins at 10:00 a.m.

TREASURER/BUDGET ANALYST NANCY SILL

The proposed budget was reviewed and approved. See APPROVAL ITEMS #1.

COLLEGE COUNCIL MIKE AKARD

HANDOUT: College Council Report

The March 6 College Council Report was submitted and is attached. The next College Council meeting is next Monday, March 20.

There being no further business, the meeting was adjourned.

Recording Secretary: Molly Navarro