



**Yosemite
Faculty
Association**

REPRESENTATIVE COUNCIL MEETING AGENDA

Date: Wednesday, March 14, 2007

Location: Faculty Lounge, E. Campus

APPROVED

Respectfully Submitted by
Sandra Joan Woodside,
YFA Secretary

Meeting is called to order at 3:10 p.m.

Quorum [Y]

PRESENT: EXECUTIVE BOARD

(1) President Jillian Daly; (2) V President/MJC CeCe Hudelson-Putnam; (3) Secretary Sandra Woodside; (4) Treasurer Nancy Sill; (5) MJC CC Rep Brian Sinclair; (6) Rep at Large/East Mike Smedshammer; (7) Rep at Large/West Alan Layne; (8) Rep at Large/CC [Vacant]

PRESENT: REP COUNCIL

(9) John Mendes; (10) Bobby Hutchison; (11) Linda Kropp; (12) Laurie Prusso; (13) Wendy Griffiths-Bender; (14) Emily Malsom; (15) Larry Scheg; (16) David Ward; (17) Jim Stevens; (18) Brian Sanders; (19) Hanna Louie; (20) Donna Louie; (21) Jon Kropp

EXCUSED ABSENCE:

V President/CC Gene Womble; Paul Berger; David Baggett

GUESTS:

Michael Strangio, YFA Representative on the FMP Committee

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MINUTES Approval of the February 14, 2007 Minutes. **Please review *prior* to the meeting.**

Approved as read [X]

M/S/A: Motion to Approve: Alan Layne moved to approve the Minutes of the February 14 Representative Council meeting. Wendy Griffiths-Bender 2nd the motion. The minutes were approved by voice vote. There were no changes.

DISCUSSION ITEMS:

1. **FMP Options:** Michael Strangio, Guest FMP Presentation
Handout: FMP Report to YFA

Professor Stangio began his presentation by indicating he was unsure if the FMP represented distinct phases of development or if the FMP was an evolutionary process which would change as the plan progressed.

To date, there have been two meetings of the Master Plan Committee. The meeting on March 14, in which the master plan was presented, emphasized overbuilt spaces. Currently, MJC has overbuilt space for which it is not being compensated by the State. MJC is also not being monetarily compensated for Fridays because a full range of classes is not being offered. Consequently, the FMP begins to address how to 1) improve operational/program efficiencies; 2) minimize duplication of spaces; and 3) convert improperly sized spaces to better serve

President Rose spoke to the Master Plan Committee identifying specific tasks at hand and emphasized the committees are not to act as shared governance committees. THE EMP and the FMP are set documents not open to discussion. The Master Plan committee provides the overall vision for the college beyond Measure E funding.

During the March 9th meeting, the committee, David Carnal, author of the FMP provided the architectural plans and outlined the phases/options for proceeding with building construction.

Phase I-is the short range plan and builds what is promised in the Measure E Bond. Phase II – will require another bond measure and projects building through 2020 Phase III-will create bond measure 3 and projects building through 2040). The color coding on the handout identifies buildings on maps to be presented at forums-existing to remain [yellow], modernizing [blue], new construction [mustard].

The Facilities Master Plan Committee is only talking about facilities, not programs. Professor Strangio left after his presentation to attend a meeting of the FMP Committee.

ESL Concerns: Handout-Response to EMP Recommendations for ESL

Two members of the Lit and Lang Department, representing the ESL Faculty, asked to address the Representative Council regarding very specific concerns they have regarding the EMP/FMP recommendation to construct a Language Center on West Campus.

The EMP made a number of recommendations for the ESL program that have a direct impact on FMP. The current language in the EMP defines a separate home for ESL students. The ESL faculty believes their students are already isolated and the plan to move the ESL student to West Campus prevents them from being fully integrated into the academic community. The ESL Faculty believes the current plan confirms the worst stereotypes of non-native speakers-students do not have skills for full integration into the Lit and Lang offerings. Separation from the Lit and Lang Division stigmatizes the population. The ESL Faculty opposes any physical separation from Lit and Lang. They want the faculty leadership to know what is happening and stand

behind the stance the ESL Faculty are taking on the FMP proposal. Professor Hudelson-Putnam wanted to know if the ESL faculty has talked with the Academic Senate, since many of their justifications are Senate based focusing on academic and professional matters.

Professor Smedhammer wanted to understand the progression of events. The two faculty members indicated the ESL Program consists of six faculty members. One has an office on West Campus and is a strong advocate for West. The remainder of the ESL faculty are on East campus. Several days after the fact, the east campus ESL faculty found out the west campus person was the one who was interviewed for the EMP. The majority of the ESL faculty felt they were not represented but waited for the EMP to be published to see if their concerns were warranted. The ESL faculty believes the consultants are making programmatic changes. They spoke with the interim Dean of Lit and Lang and with President Rose. The ESL faculty asked President Rose to delete some aspects of EMP they felt were erroneous. The indicated the decision to relocate ESL to West was based on 2000 statistics and they requested the opportunity to attach their concerns to EMP. The President said no. The ESL faculty asked what they could do to have voices heard. The President stated the FMP/EMP is not a shared governance document or a committee.

In conclusion, the ESL faculty indicated that the determination of what is best for the students is being decided by people who do not understand the population.

Professor Hudelson-Putnam encouraged the ESL faculty to continue to voice their concerns. She indicated that in the first round of the Measure E committee plans, BBSS was to be moved. The BBSS Division was forced to go to the Board of Trustees in an attempt to be heard. Members of the Board said the BBSS presentation had a big impact on them. Professor Hudelson-Putnam stated it is important to make sure ESL supporters go to the meeting and stand with the ESL faculty. In addition, the ESL faculty should continue to talk to the YFA/Senate Executive Committees. Professor Brian Sinclair encouraged the ESL faculty to make sure their questions come out and to make sure they get heard.

The ESL faculty indicated they were scheduled to have another meeting with President Rose. He is the one who said to get the support of the division. The ESL faculty believe they have it, so will now see what the President has to say.

Professor Brian Sinclair, who attended every Measure E Committee meeting, stated these architects really do know what they are doing when it comes to campus planning and hopes they will be allowed to do their jobs.

2. **Negotiations Issues:** Brian Sanders
Handout: YFA/YCCD Tentative Agreement on Total Compensation; YFA/YCCD Contract Negotiations 2006-2007 Summary of Contract Changes

According to Professor Sanders, this time next month the Bargaining Teams should have a tentative contract ready for approval by the Board of Trustees and faculty. The CSEA reclassification study is still going on. The Board of Trustees is negotiating with LTAC and CSEA at same time they are negotiating with YFA. Consequently, the bargaining team does not want to provide any specifics in order not to jeopardize negotiations.

Tentative Financial Agreement: Professor Sanders presented some of the details of the tentative agreement on salary and benefits. He asked the Rep Council members to talk to the faculty in their respective divisions and get them used to what is coming so the faculty will be primed for the ratification process.

Tentative Contractual Changes: The handout is a summary of the Table Talks already published.

Next Round: In Fall 07 negotiations will reopen on finances and evaluations. The team will work on a standardized form to provide consistent student evaluations of faculty. Another major area will be workload descriptions.

Jillian Daly, Brian Sanders, and Gene Womble will be the team. The hope is that by being smaller the teams will be able to work faster. The negotiations will be focused on salary, evaluations, and workload baseline. Linda Kropp, Michael Smedshammer, and CeCe Hudelson-Putnam will be available to consult with the core team. Septembr YFA retreat last Friday of Sept 28, mixed group admin & rep council.

3. **Action Item:** Reassigned Time for Bargaining Chair (1 class) and Budget Analyst (40%)

President Daly reminded the group the Rep Council took action at a prior meeting to give the Bargaining Chair release time by purchasing the equivalent of a 20% load. Since Brian Sanders will be on next round, President Daly asked the Rep Council to approve expending funds to pay for the equivalent of one class for Fall for Professor Sanders.

M/S/A: Professor John Kropp moved the Representative Council expend YFA funds to purchase the equivalent of one class, or a 20% load, for Professor Brian Sanders to facilitate his work on the bargaining team. Professor Laurie Prusso provided the 2nd to the motion. The motion passed by voice vote.

As an add-on to the discussion, President Daly presented a proposal to the Rep Council to consider funding the Budget Analyst position which is new position that was negotiated by YFA. The position was originally to be an advisory position, but it has grown in responsibility so now the Budget Analyst is a voting member on District Council. No reassign time goes with the position, originally the YFA Executive Council voted to provide a stipend of \$2K per semester. As the position has

developed, it is taking a tremendous amount of time and expertise. The Budget Analyst is not focusing solely on the YFA budget but is also focusing on College and District budgeting. The YFA Executive Board discussed the position at their last meeting and charged President Daly with asking the Representative Council for approval to fund reassign time for the position rather than continuing with a stipend. Since the YFA VP positions are funded through primarily because of all the committees they are required to serve on, placing the Budget Analyst on the same type of “reimbursement” seems appropriate since this person spends a similar amount of time on many of the same committees. President Daly asked the Rep Council to approve reassign time, at first to be paid out of the YFA budget, but looking to a portion being paid by District. Other voting members of District Council get 20% reassign time paid by the District. While YFA has historically used stipends for special positions, individuals who fulfill those positions are learning it is more valuable to have the time to function rather than a stipend.

M/S/A: Professor John [?] moved the Representative Council expend YFA funds to purchase the equivalent of a 20% load for the Bargaining Chair for the 07-08 Academic year. Professor CeCe Hudelson-Putnam 2nd the motion. The motion passed by voice vote.

4. 07-08 YFA Budget

Handout: Proposed Budget,

YFA Treasurer Nancy Sill presented the Rep Council with a proposed YFA Budget for 07-08. She indicated the need to fine tune because she does not know what YFA will be paying for YFA’s share of the negotiations facilitator. Additionally, Professor Sill does not yet have actuals for 06-07. Professor Sill asked the group to look closely at the proposed budget and email her with any suggestions. Professor Sill will provide a cleaned up version for the April 11 meeting.

5. Adjunct-at-Large positions:

President Daly indicated that the YFA By-laws do not hold any caveats for the reality that administrators can be adjuncts. She asked the Rep Council members to consider whether or not we need language in the by-laws that disqualifies administrators from running for then adjunct-at-large position. An additional concern, according to President Daly is the necessity for language defining a minimum amount of semesters that need to be fulfilled by adjuncts in order to run for the adjunct-at-large position. She indicated she would look at other contracts to see how this situation is handled at other colleges and will report back to the Rep Council at a future meeting.

Presidents’ Report:

Lunch with CC Pres, Joan Smith: President Daly reported having lunch with the new president of Columbia College. She reported the new president is very personable and believe they will be able to forge a good working relationship.

LTAC Retreat: March 26 at the Almond Pavilion in Oakdale. President Daly has been invited to attend LTAC at end of March. Have not had leadership retreats for three years. Are reappearing. Good thing.

MJC Leadership Retreat: April 6 at the River Mill in Lathrop. The Leadership Team has invited five YFA members. According to President Daly, four executive members have already signed up for the retreat. She would like to see one rep council member attend. President Daly asked interested individuals to send her an email if interested in attending. If she has not heard from anyone within the week, President Daly will appoint a Rep Council member as the fifth attendee.

CCCI Conference: April 26-28 in Sacramento. Last year the Rep Council voted to spend dues monies to allow three officers of the Association to attend the CCCI conference.

140% Load Review Form: Handout, draft copy. This is for informational purposes only at this time. The form was developed by the Dean's in response to a directive by President Rose. This is part of the process being used to fulfill another directive on limiting faculty overloads above 160% without appropriate justification.

District Board Retreat: Chancellor had Board hire a facilitator to link goals to 2010 Vision. Go through Board ethics and then create goals and priorities for next year.

REPORTS:

BUDGET ANALYST: NANCY SILL

Professor Sill reported on the activities of the Budget Allocation Committee. The Committee has been working on a budgeting history of the institution to provide the background to the current budget deficit. The Committee plans to meet through the summer to analyze options in recommending a budgeting plan to the PResident.

MJC VP/PAC CECELIA HUDELSON-PUTNAM

Enrollment Management: Professor Hudelson-Putnam missed the recent meeting due to her participation in negotiations. She reported, however, the committee is trying to project when growth will get back to base. As part of their analysis, committee members are studying how we can better serve students and meet their demands for scheduling.

FACULTY CONSULTANT DAVID BAGGETT

No Report

COLLEGE COUNCIL BRIAN SINCLAIR

ANNOUNCEMENTS:

Next YFA Representative Council will be Wednesday,
April 9, 2007.

ADJOURNED:

_____p.m.

Approved