



REPRESENTATIVE COUNCIL MEETING AGENDA

Date: Wednesday, Dec. 13, 2006
Location: Faculty Lounge, E. Campus

APPROVED MINUTES

Respectfully submitted by
Sandra Joan Woodside
YFA Secretary

Members Present: 21

EXECUTIVE BOARD:

(1), Jillian Daly, (2) Cece Hudelson-Putnam, (3) Alan Layne, (4) Nancy Sill, (5) Brian Sinclair, (6) Mike Smedshammer, (7) Gene Womble, and (8) Sandra Woodside.

REP COUNCIL:

(9) John Mendes, (10) David Nordin, (11), Bobby Hutchison, (12) Laurie Prusso, (13) Wendy Griffiths-Bender,

(14) Emily Malsam, (15) Larry Scheg, (16) David Ward, (17) Brian Sanders, (18) Hanna Louie, (19) Donna Louie, (20) Jon Kropp; (21) Linda Kropp

Non-Voting Members: David Baggett

ABSENT: Jim Stevens, , Paul Berger

A Quorum was established.

The meeting is called to order at 3:05 p.m by President Daly.

* * * * *

MINUTES: Approval of the October 11 and November 8 Minutes.

October 11 Minutes:

M/S/C: Bobby Hutchison moved to approve the October 11 minutes as amended. The motion was seconded by Hanna Louie. The motion passed as amended.

Language Changes: After the first sentence, pg 3, add: "Chancellor Hodges would like to have training for the Deans on progressive discipline." At the end of the first paragraph, pg. 3, add: "In the meantime, both Deans and faculty agree that more training needs to take place." Remove the word "how" from Dr. Riggs return under Side Note, pg. 5.

November 8 Minutes:

M/S/A” Wendy Griffiths-Bender moved the minutes be approved with corrections. The motion was seconded by Laurie Prusso.

Language Changes: First paragraph under Negotiations Update, pg. 3: change “more quickly” to “more efficiently.”

DISCUSSION ITEMS:

I. Negotiations

YFA President, Jillian Daly, voiced the concern about Interest-based bargaining and its mandate of confidentiality. The YFA Bargaining team and Representative Council are being challenged about how to communicate on negotiations concerns due to the constraints of confidentiality required by Interest-based Bargaining. The YFA Bargaining Team is effectively using the Faculty survey as a constant guidance mechanism in the “free-flow brainstorming” that occurs at the bargaining table. Ultimately, the work will be revealed when the contract comes to the Representative Council for review and then goes to faculty for ratification. However, once both teams come to the part of the process where negotiable options are brainstormed, the YFA Bargaining Committee will continue to come to the Rep Council for discussion of these options.

In the interim, the YFA Bargaining Team reinforces reading the “Table Talks” which are published with joint approval by both teams.

II. Buying reassigned time

President Daly, with the support of the YFA Executive Board, asked for approval from the Representative Council to buy reassigned time for the Bargaining Committee Chair of the bargaining team. Interest-based bargaining is time-consuming. Typically, YFA rewards its negotiators with a stipend when negotiations have concluded. However, the chief negotiator spends an inordinate amount of time, in addition to assigned duties, which makes it very challenging for that individual to “keep up with the demands” of both functions. The contract allows YFA to buy reassigned time at actual replacement cost—the cost of hiring an adjunct or paying overload to the faculty member who will have to teach the course

The immediate concern, for the Spring semester, is to buy reassigned time for Brian Sanders , current Bargaining Committee Chair. Four of the members of the negotiating team are already on some type of reassigned time. The YFA Executive Board would like to buy the equivalent of one class for Brian Sanders at roughly \$4200.00. This would be a one-time request in order to allow the chief negotiator to focus more attention on the demands, and preparation, for the process. This is an item that can be revisited in the future to see if the Representative Council deems it appropriate to write into the by-laws. If so, the issue would need to be ratified by the faculty.

M/S/A: Alan Layne moved to approve the expenditure of funds to purchase reassigned time for Brian Sanders for the Spring 07 semester. Wendy Griffiths-Bender seconded the motion. The motion passed by voice vote.

REPORTS

PRESIDENT

JILLIAN DALY

1. Chancellor's Search Committee: The Chancellor Search Committee has met once. Having served on the previous two committees, President Daly believes this one to be very effective. She stated the consultant is very good. The announcement for the position will be released at the end of this month. The committee will meet in February to craft questions, and interviews are slated to begin in March. YFA has formally opposed the presence of two trustees on the Chancellor search committee.
2. PT/OL Task Force: Mail any comments regarding the part-time overload issue to President Daly.
3. Winter Session Research Committee: The discussion of a Winter session has been put off until the Columbia College President is on board.

TREASURER/BUDGET ANALYST

NANCY SILL

1. YFA Budget Report: The Financial Report shows a cash balance, but the money has actually been moved into staggered CD's bearing from 6 to 18 months (between 4.35 and 4.9%).
2. MJC Budget and Strategic Planning Committee update: Jane Chawinga, internal auditor has dispelled rumors regarding FTE's. The average number of units that students take has stayed the same over the past five years despite increase in fees. The Budget committee is going to meet with the PTOL committee to look at the deficit for the coming year. The committee will be looking at allocation models for funding. They would like to push allocation down to the division level for PTOL.

MJC VP

CECELIA HUDELSON-PUTNAM

1. Replacing banked leave clarification: Under the old system of banking, faculty could bank up to one year. In the current contract, one can only bank up to one semester. Until the contract is changed, faculty can only bank one semester. If an individual faculty person has over one year currently banked, they can use down to one semester, but cannot replace those hours to go back over one semester.
2. Enrollment Management Committee update: The committee is attempting to generate valid, reliable information from which to make decisions. The committee is looking at a variety of options to encourage enrollment and assist in controlling PTOL.

PAC

CECELIA HUDELSON-PUTNAM

No Report

COLUMBIA VP

GENE WOMBLE

No Report

FACULTY CONSULTANT

DAVID BAGGETT

1. Semester-end update: There have been enrollment updates from both colleges. Dr. Baggett is trying to meet with the Chancellor on a regular basis. The new District board member, Desiree Abshire, will attend her first meeting this evening. The new president of the Board will also be elected tonight.

COLLEGE COUNCIL

BRIAN SINCLAIR

1. Semester-end update: Brian feels the budget committee is doing really good work. If they can keep their momentum, proposed changes will lead to budget transparency and the divisions having more control over their budgets. The MJC President is on board with the budget momentum.
2. Food Services: West Campus is suffering from a lack of services. Food Service suffers from a lack of funding from the District. Four years ago, food services accrued \$461K; they have been nibbling away at that amount since then without adequate replacement funds.
3. Measure E: Is now a standing item on the agenda. The FMP/EMP is due in February..

ANNOUNCEMENTS:
2006

Next YFA Representative Council will be Wednesday, January 17,

YFA General Meeting at 2:10pm on Spring Institute Day at MJC in

SH133

ADJOURNED

The meeting was adjourned at 5:15 p.m.