



**Yosemite
Faculty
Association**

**YFA
REPRESENTATIVE COUNCIL MEETING
AGENDA**

**March 12, 2008
Faculty Lounge, E Campus
APPROVED MINUTES
Respectfully Submitted by
Sandra Woodside, YFA Secretary**

Meeting is called to order at 3:10 p.m. Quorum

PRESENT

EXECUTIVE BOARD

(1) President: Jillian Daly; (2) Budget Analyst; Nancy Sill; (3) Secretary; Sandra Woodside; (3) Treasurer; Wendy Griffiths-Bender; (4) MJC College Council: Brian Sinclair; (5) Rep at Large/**East**: John Zamora; (6) Rep at Large/**West**: Alan Layne

PRESENT

REP COUNCIL

(7) Paul Berger; (8) Linda Kropp; (9) Bobby Hutchison; (10) Emily Malsam; (11) Larry Scheg; (12) David Ward; (13) Brian Sanders/Sarah Curl-Sub; (14) Hanna Louie; (15) Donna Louie

EXCUSED ABSENCE

V President/**MJC**: Cece Hudelson-Putnam; V President/**CC**: Gene Womble; Laurie Prusso

UNEXCUSED ABSENCE

John Mendes; Jill Ramsey/Lisa Riggs; Michael Akard; Jim Stevens/Milan Motroni; Jon Kropp; CC Adjunct at Large: Amy Renn; MJC Adjunct at Large: John Carter;

VACANT

Rep at Large/**CC** Vacant

OTHER POSITIONS

Faculty Consultant: David Baggett

Guests:

Brian Sanders, Negotiations; Shelley Circle, Winter Intersession Task Force

MINUTES

Approval of the 2/13/08 Minutes.

Approved as read []

M/S/A

Alan Layne moved to approved the February 13 minutes. Wendy Griffiths-Bender seconded the motion. There being no discussion, the minutes were approved by voice vote. There were no opposing votes and no abstentions.

UPDATES

1. Negotiation Update

Handout: Summary for Tentative Agreement for 2007-2008

(a) Contract language

Per the by-laws of the YFA Representative Council, the rep council meets to approve the release of the contract for faculty approval. The bargaining team still has one meeting left before finalizing the contract language on Evaluations and Calendar. YFA will need to have a special Rep council meeting on March 26, at the regular meeting time in order to go over the tentative agreement for contract language. The bargaining team will summarize the proposed changes on the two articles and the Council will vote to release the proposed contract changes to the faculty for their ratification.

In discussion, there is still confusion regarding determining sick leave and the inclusion of a definition of work week and associated hour for the work year. President Daly agreed to bring the sick leave issue back to the negotiations table for clarification at the next meeting of the two bargaining teams.

The Calendar Development process lists the memberships of the various calendar committees, one district and two college committees (Columbia and MJC), the starting/ending dates for the district, and graduation dates, etc. Each college has the right to modify, within certain parameters, their individual calendars.

There is still some unease about the possibility of a unilateral decision by one college over another for a winter intersession.

Final draft Evaluation Forms were available for review with the exception of the evaluation forms for on-line teaching. Forms were developed in conjunction with work groups comprised of appropriate faculty and/or non-instructional faculty for each area to be included.

The full text of the proposed contract language changes will be posted on the YFA website as soon as the document is finalized.

(b) Negotiations Reopener for 2008-2009

The YFA bargaining team discussed and agreed with District to open with a joint statement reopener for next year to cut the approval process time by half. Both teams hope to commence in October.

A questions arose, for the bargaining team, about working on adjunct advancement per step. While it sounds straightforward, discussion revealed there are strong elements of figuring adjunct hours to be a workload issue.

M/S/A John Zamora moved to eliminate item 2 from the reopener. Donna Louie seconded the motion. The motion passed by voice vote. There was no opposition and no abstention.

The negotiated Financial agreement goes to the Board of Trustees tonight for approval.

2. 2008-2009 Budget

Handout: 08-09 Budget

President Daly asked to delay a full discussion of this item until next month's meeting due to the full agenda.

Chancellor Darnell is interested in getting a group of faculty and students to go to Sacramento in May.

3. Winter Intersession

Handout: Preliminary Profile of Proposed Cohort for Visitation

Shelly Circle, Faculty Co-Chair of the Winter Intersession Task Force presented an update to rep council members on the work of the task force to date. She reiterated that Columbia College has no interest in a Winter Intersession.

The Task Force is preparing to do site visits to a cohort of schools. Their goal is to do in-depth, on-site research on the successes and problems, for those schools in the cohort, on establishing a winter intersession in a condensed calendar with datatel.

4. YFA/Senate Retreat on Faculty Engagement

The Retreat will be held Friday, April 11, from 12:30 until 5:00, at the Boy Scout Clubhouse, Enslin Park. Initially, seats are reserved by RSVP for Rep Council and Senate members. Depending on responses from that group, the invitation to attend will then be opened to all faculty. Both leadership group hope to get 50 people in attendance

M/S/A Wendy Griffiths-Bender moved to approve YFA funding for the event not to exceed \$500. Alan Layne seconded the motion. The motion passed by voice. There were no opposing votes and no abstentions.

5. Professional Development for Salary Advancement- Homework Assignment

Make sure goes out to program faculty and send feedback to YFA.

6. YFA Election Update

Nominations forms will be out by the end of the week for YFA officers. The Academic Senate is sending out nomination forms for the Faculty Consultant to the Board of Trustees.

DISCUSSION ITEMS

1. Review MJC Strategic Plan.

President Daly asked the group to review the draft document to ensure there are no glaring holes in the strategic plan, something the work group might have missed.

Emily Malsam reported the group modeled the MJC language on other strategic plans and tried to promote forward looking language in the goals.

Goal 2 is on Program Review. This is an accreditation issue.

We can expect every program to be reviewed by October 15, 2008

Curtis Martin is in charge of program review and works out of the Instructional Office.

REPORTS

TREASURER

WENDY GRIFFITHS-BENDER

We will delay discussion of the Balance Sheet. The Treasurer was to look back at minutes to see if is time to lower dues. We will come back to the discussion in April. Wendy Griffiths-Bender is to do a comparison of dues in other independents in CCCI.

FACULTY CONSULTANT

DAVID BAGGETT

NO REPORT

COLLEGE COUNCIL

BRIAN SINCLAIR

NO REPORT

BUDGET ANALYST	NANCY SILL	NO REPORT
PAC	CECELIA HUDELSON-PUTNAM	NO REPORT/ABSENT
MJC VP	CECELIA HUDELSON-PUTNAM	NO REPORT/ABSENT
COLUMBIA VP	GENE WOMBLE	NO REPORT/ABSENT
PRESIDENT	JILLIAN DALY	

President Daly attended the monthly BFA meeting. In discussing compensation, she learned Peralta got COLA at 4.53% and added additional steps in the first three columns. Chabot negotiated away their salary formula during their last round of negotiations. They got 8% and 6% but go back to the table without salary. Foothill got COLA 4.53% and if they get a 2% growth will get additional 1%. YFA looked good in comparison. Evergreen got full COLA and added a step which gave some faculty an additional boost. Other schools interested in our work group process grown out of IBB.

ANNOUNCEMENTS:

**Columbia College General Meeting, March 21 after the Senate Meeting
Next Rep Council, Wednesday, April 9 in the Faculty Lounge.**

Adjourned 5:15pm

Approved