



YFA REPRESENTATIVE COUNCIL MEETING MINUTES (Revised)

October 10, 2007 Faculty Lounge, E Campus Approved Respectfully submitted by Sandra Woodside YFA Secretary

Contract Review on ARTICLE 9: SABBATICAL LEAVE (2:30-3:00pm)

Meeting is called to order at 3:10 p.m. Quorum [Y]

PRESENT

EXECUTIVE BOARD

- (1) President: Jillian Daly, (2) V President/MJC: Cece Hudelson-Putnam, (3) V President/CC: Gene Womble, (4) Secretary: Sandra Woodside, (5) Treasurer: Wendy Griffiths-Bender, (6) MJC College Council: Brian Sinclair, (7) Rep at Large/East: John Zamora, (8) Rep at Large/West: Alan Layne,

PRESENT

REP COUNCIL

- (9) John Mendes, (10) Paul Berger, (11) Linda Kropp, (12) Bobby Hutchison, (13) Laurie Prusso, (14) Michael Akard, (15) Larry Scheg, (16) David Ward, (17) Milan Motroni, (18) Brian Sanders, (19) Hanna Louie, (20) Donna Louie, (21) MJC Adjunct at Large: John Carter

OTHER POSITIONS

Faculty Consultant: David Baggett

ABSENT

Budget Analyst: Nancy Sill, Jill Ramsey/Lisa Riggs, Emily Malsam, Jon Kropp

VACANT

Rep at Large/CC CC Adjunct at Large

GUESTS:

MINUTES

Approval of the 9/12/07 Minutes. Approved as read [X]

M/S/A

Michael Ackard moved to approve the minutes. Alan Layne seconded the motion. Approval of the minutes passed by voice vote. There were no nay votes or abstentions.

## ANNOUNCEMENTS

1. President Daly welcomed John Carter, Adjunct-at-large for MJC, to his first meeting and invited him to introduce himself to the Representative Council. Professor Carter indicated he would be sending out a general email to adjunct faculty asking for their immediate concerns. He then plans a more formal follow-up communiqué that would poll the adjuncts on issues they feel have not been addressed over time and/or contract conditions that may not yet have been addressed for adjunct faculty. Professor Carter would also like to receive feedback from Full-time Instructors who spent time as Adjuncts on issues of concern.

In regards to facilitating communication with adjuncts, it was suggested Professor Carter consider developing a website, using a phone tree to send messages, using an electronic bulletin board which could be added to the YFA website, and adding an “Adjunct Corner” to the YFA Insider.

In addition to introducing Professor Carter, President Daly indicated Joan Cante, who filled the position of Adjunct-at-large for Columbia College, will be unable to participate in YFA Representative Council meetings. The position is once again open at Columbia College.

2. Milan Motroni is here today representing Physical Education. Jim Stevens and Milan Motroni will be co-rep council members due to their coaching schedules.

### **NEW BUSINESS: moved forward and discussion limited to 10 minutes**

#### 1. Editorial Board for *YFA Insider*

There is a desire on the part of the YFA Executive Board to establish an editorial board for the *YFA Insider*. Consequently, members of the Representative Council are invited to consider serving on said board once established. A primary function of the editorial board would be to develop an editorial policy for the publication along with reviewing articles and/or writing articles for the publication. It was suggested YFA approach Michael Smedshammer to serve on the Board. President Daly suggested the council members report back to their divisions and invite interested parties to contact Professor Woodside.

#### 2. District Benefits Committee

HANDOUT: CA Health Care Coalition

President Daly has been interested in engaging the District in an on-going benefits committee that would be in charge of getting information out about health care benefits and creating wellness in the district, for example by helping faculty negotiate memberships in health clubs, having Blue Cross come on campus for wellness exams, etc..

According to President Daly, the District hires a broker, Keenan and Associates, to negotiate and broker the cost of our benefits. There is some discussion as to whether or not to continue to retain the services of Keenan. This proposed committee would be a venue for exploring such an option and would also then work on finding and hiring a new broker.

On Pg. 2 of the handout, received last spring at the CCCI conference, there is an example to use in discussing this issue with each division. The LACCD has a joint labor management committee and the example shows the makeup and charge of the committee. The back page of the handout includes an example of one of their agendas.

According to President Daly, Chancellor Darnell has agreed to create a new district benefits committee. President Daly, a member of LTAC, Chancellor Darnell and a member of CSEA will be meeting to create the recommendation and charge of the committee which will then be presented to District Council. It would eventually go out to YFA membership for serving on the committee.

The front page of the handout is from the California Health Care Coalition which is focusing their energy on Modesto as an example community. President Daly has been encouraging the district to join this coalition. The Coalition focuses on a city and gathers data on health issues, for example mortality rates in comparison to the state and the rest of the country, or C-sections, etc. Modesto has some of the worst statistics in the state yet we pay more for our health care than other parts of the state. Once the data has been gathered, the Coalition then meets with the health care providers. The issue has been that as long as people are only focusing on the cost of health care, no one is paying attention to what we are getting for said cost. Consequently, the goal of the coalition is to increase the kind of health care provided.

## 2. Patterson Property

The Modesto Bee reported that, after a year and half (or more), the Patterson land deal fell through leaving the district searching to get land to create a center in Patterson. Now is the time for faculty to make a statement to the Board of Trustees that this is not a proper use of funds at this time. The moment YCCD buys land and places a mobile unit on it, they have created a "facility," thereby impacting facility usage. This prevents YCCD from getting matching state funds. YCCD needs 500 ftes to have a center; it makes no sense to buy property until YCCD has created the necessary FTES. It was felt, by some, that YFA/faculty should demand the Trustees use the Bond money appropriately. The District cannot keep changing the plan. It was recommended this issue be put on the next rep council meeting for continued discussion.

### **ACTION ITEMS:**

1. Academic Calendar (2009 Intersession Pilot) Handouts: Joint Memo from YFA/Academic Senate, YFA Position Paper, Calendar

Overview: President Daly wanted to make sure that everyone on the rep council is clear that changing to an alternate calendar is a negotiable issue. Ultimately, faculty will be determining if we go to any type of alternate calendar that would include a winter intersession. It is up to President Rose to convince the faculty that his proposed winter intersession, would be a benefit to the students and faculty.

President Rose has asked about the feasibility of a faculty forum. President Daly responded a forum would be appropriate, but President Rose has, as of yet, not requested such a forum.

Upon reading the joint statement by YFA and the Academic Senate opposing the proposed winter intersession without further study, additional discussion ensued.

There is a potential for positives in an intersession, which faculty may not have seen as yet Faculty would be better served by requesting the college look at all strategies that would improve the financial picture. There may be alternative strategies to alleviate MJC's financial issues which are better than an intersession.

There are issues which need to be addressed. One is how a winter intersession would affect the spring semester A second is what teachers would be available to teach in an intersession and who would be available to teach summer. A third is how a proposed intersession would link with high schools. Fourth, would the Board of Trustees would allow for two separate calendars.

M/S/A: Professor Hutchison moved to accept the Joint Statement by YFA and the Academic Senate opposing adding a winter intersession to the Calendar for the 08-09 Academic year and the YFA position paper on the Winter Intersession and these document be forwarded to President Rose, immediately. The motion was seconded by Wendy Griffiths-Bender. The motion passed by voice vote. There were no nay votes or abstentions.

M/S/A: Brian Sanders moved to ask the president for one more start time beginning the ninth week of summer to allow for classes of 7 weeks duration. The motion was seconded by Sandra Woodside. The motion passed by voice vote with no nay votes or abstentions.

### 3. YFA Representation on CLC

President Daly announced the College Leadership Council, a group organized to meet and touch base with the President of MJC on issues of concern to the various constituent groups on campus, has not met since the last rep council meeting in September. She reminded the rep council members that a discussion of YFA withdrawal began at last month's meeting but no action could be taken because the group had lost a quorum by the time the discussion took place.

John Zamora had made a motion, at the end of the September meeting, to add another YFA person to the CLC if President Daly was to continue to show up for this council. Professor Zamora rescinded his motion, at this time, indicating that pertinent information had appeared since the last rep council meeting. In September, the Academic Senate of MJC sponsored a Technical Assistance Workshop on shared governance from the State Academic Senate. The State Senate facilitator, a faculty representative, stated the College Leadership Council looked like it was duplicating the College Council because of the similarity in name and membership. Regardless of the intent in establishing the group, the facilitator suggested the CLC raises flags that it is superseding what the council is doing.

President Daly would prefer to return to meeting with Academic President Jim Sahlman, CSEA President Jeff Swank and President Rose.

President Daly expressed concern over what might happen if other faculty/staff leaders decide to continue without a YFA presence. The council suggested a letter to President Rose state the CLC is not an appropriate committee and mention the statements made at the Technical Assistance Workshop. Additionally, the rep council would also like a statement of support for the College Council as the action body for advising the President on issue of concern in the college community.

M/S/A Linda Kropp moves the YFA Representative Council instruct YFA President Daly to withdraw from the College Leadership Council and state issues of concern to constituent groups are to go through College Council. Professor Hutchison seconded the motion. The motion passed by voice vote with no nays and no abstentions.

## **CONTINUING BUSINESS**

### 1. Deans on College Council (move to #1 under continuing business)

President Daly indicated she had brought up in the last CLC meeting that she was unhappy with all the Deans being present at College Council meetings. President Rose's response was the deans are new and need a holistic idea of how the college operates, therefore he has made it mandatory for them to attend College Council and provide input on issues when necessary.

It was pointed out that, other than two people on the IAC, the deans have been here longer than President Rose, consequently his rationale for mandating the deans' attendance at College Council does not logically hold.

President Daly then put this issue on the College Council agenda for discussion and received the same response from President Rose. Essentially he stated he understood President Daly's concern but was not going to change his mind about the presence of Deans on College Council. President Rose stated his goal is to change the culture of College Council. Essentially, what President Rose has done is created the image of his College Council at San Diego Mesa, but the quality of the Council is basically different.

Some members of the rep council believe the President of MJC is creating a culture of distrust and the YFA President needs to pass that message along.

President Daly suggested that the first step is to take President Rose up on his invitation to have faculty attend College Council. The next meeting is scheduled for Monday, Oct 15, from 3-5p.m.

M/S/A John Zamora moved that President Daly set up a meeting with Chancellor Darnell to inform him of the mistrust and lack of confidence the MJC faculty are developing in regards to the leadership and decision-making style of the MJC President. Alan Layne seconded the motion. The motion passed by voice vote with no nays or abstentions.

President Daly requested faculty attend the College Council meeting, October 15.

2. YFA Retreat on Workload

Due to time constraints, President Daly requested the rep council bypass this item and move directly to negotiations.

3. Negotiation Update

The YFA Bargaining Team will be meeting next Wednesday prior to the YFA Executive Council Meeting. Their next negotiations meeting is the Friday immediately following. According to President Daly, Brian Sanders has been spending time looking at the contractual language on workload of the YCCD cohort. The team reviewed how load is done in different districts.

According to President Daly, YFA will only be negotiating items included in the reopening statement in this round of bargaining. The faculty survey, used to guide negotiations, has not yet been done. Any discussions in the bargaining process need to be vetted through the survey process and be representative of the desires of all the faculty.

The YCCD cohort has new information on salaries. Since many of the salaries of the cohort went up due to negotiations, the median has once again been raised. The last round of negotiations ended with both the District and YFA agreeing they want to maintain our faculty close to median.

President Daly noted that many contracts clarify the purpose, role and processes of a calendar committee. According to President Daly, President Rose is currently misusing the calendar committee due to a misinterpretation of contract language. If President Rose is considering any alternate calendar changes then the process requires negotiation with YFA and faculty ratification. President Daly suggested that YFA might be interested in creating language in this contract to create an Alternate Calendar Study Group, define its duties, and define the process for migrating to an alternate calendar.

Because President Daly had to remove herself from the meeting to attend another, Rep Council was adjourned and reports were tabled.

**REPORTS**

PRESIDENT JILLIAN DALY

TREASURER NANCY SILL

BUDGET ANALYST NANCY SILL

1. District Allocation Committee Update
2. MJC Budget Committee Update

PAC CECELIA HUDELSON-PUTNAM

MJC VP CECELIA HUDELSON-PUTNAM

1. MJC Enrollment Management Committee Update

COLUMBIA VP GENE WOMBLE

FACULTY CONSULTANT DAVID BAGGETT

COLLEGE COUNCIL BRIAN SINCLAIR

**ANNOUNCEMENTS:** **Next Rep Council meeting, Wednesday, November 14, 2007, same location.**

**ADJOURNED** **\_5:10\_ p.m.**

Approved