



YFA REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

MARCH 11, 2009 Faculty Lounge, E Campus Respectfully submitted by Sandra Joan Woodside, YFA Secretary

Meeting is called to order at 3:10 p.m. Quorum [X]

PRESENT EXECUTIVE BOARD President: Jillian Daly; V President/MJC: Cece Hudelson-Putnam; Secretary: Sandra Woodside; Treasurer: Wendy Griffiths-Bender; MJC College Council: Emily Malsam; Rep at Large/East: John Zamora; Rep at Large/West: Alan Layne; Faculty Consultant: David Baggett

PRESENT REP COUNCIL Jill Ramsey/Lisa Riggs; Paul Berger; Linda Kropp; Michael Akard; Optimism One; David Ward; Sarah Curl; Hanna Louie; Donna Louie; Jon Kropp; John Carter- MJC Adjunct at Large

EXCUSED ABSENT V President/CC: Gene Womble; Budget Analyst: Rose LaMont;

ABSENT Laurie Prusso; John Mendes; Bobby Hutchison; Larry Scheg; Jim Stevens/Milan Motroni; Elizabeth Pflieger- CC Adjunct at Large

VACANT Rep at Large/CC

GUESTS: Gene Hill, Executive Director of The MJC Foundation.

MINUTES Approval of the February 11, 2009 Minutes. Approved as corrected [X]

M/S/A Alan Layne moved to approve the Representative Council Minutes of February 11, 2009, as corrected. Linda Kropp seconded the motion. The motion passed by voice vote, with no opposition and one abstention.

Correction: p. 5 add "to College Council,"

GUEST REPORTS (if any)

- 1. Gene Hill, Executive Director of The MJC Foundation

Mr. Hill is the new director of the MJC Foundation. He wanted to introduce himself and thank the faculty for their continued support. His office is in the Morris Building, Room 209.

2. Joint Benefits Committee Report (after 4pm): Lori Sylwester and Paul Berger  
The Joint Benefits Committee is working on carving out an RX plan for the PPO side of the health package. Blue Cross has not yet provided certain data to Keenan so Keenan cannot, as of yet, do the disruption analysis. The rising costs of benefits is impacting salaries. Driving down utilization of benefits is about the only way faculty can directly lower premiums. President Daly brought the issue to College Council and will begin pushing for an institute day devoted to wellness.
3. Alan Layne-STRS Training-

### **UPDATES**

1. A STRS representative will be at Modesto Junior College, April 17<sup>th</sup> at 1pm. Room TBA.
2. Spring Elections: p.23 packet  
There are several Executive Board and PAC Board positions up for election. Announcements will go out to the membership for nominations and then we will hold an election. For Division Representatives that are due to be replaced, Molly Navarro, YFA Executive Secretary, sends out announcements to the deans of the affected divisions with a call for replacements.
3. March in March:  
600 students signed up to attend. Twelve faculty signed up. The Bus leaves at 7:30 from the MJC gym.
4. Strategic Conversation:  
The Strategic Conversation on Civility on Campus is scheduled for March 18<sup>th</sup> in the Faculty Dining Area. The YFA Executive Board meeting scheduled for that date and time is canceled to accommodate attendance at the Conversation.
5. Pro Rata/Sick Leave Donation/ CUGs/PISA Process:  
There is discussion regarding class size limitations for prorated teaching assignments. YFA prefers the administration use existing policy regarding low enrollment cancellation of classes rather than crafting specific language for the article on prorated teaching assignments. The negotiations work group is nearing the end of working through language on Sick Leave Donations. YFA may have to have a special representative council meeting prior to the April meeting to review the proposed language. There will not be a separate ratification of the process, Sick Leave Donations will be handled, in the short term, through the MOU process. Computer Use Guidelines and Professional Improvement for Salary Advancement are moving forward to District Council for approval.
6. Class Climate (Presentation in April): Becky Scharfer, Brian Sanders, and Jim Clark  
MJC has installed software for student evaluations and on-line evaluation processes. The software will be presented to faculty for implementation in Fall 09.

### **DISCUSSION ITEMS**

1. SLOs on CORs (Reports from each division/area):  
The Academic Senate reviewed two separate resolutions on SLO's on Curriculum Outlines of Record. The resolution asking for SLO's to be on course outlines of record did not pass. The second resolution, housing SLOs in a separate database, passed for a first reading.
2. Negotiations in 2009-2010 and 2010-2011:

The entire contract opens in 2010. YFA *may* have no interest in doing an opener if there is no money on the table. Only thing that could force YFA to the table would be a large increase to benefits. President Daly is trying to put together a negotiations team for 2010-11. The current thinking of the YFA Executive Board is to have a core group at the bargaining table with an expanded group to do research. This would fulfill the Executive Board decision to mentor individuals on IBB. Members of the Representative Council are invited to bring their interests forward so the team can begin meeting and discussing roles and strategies.

3. Proposed Changes to Bylaws Appendix B: p. 25 in packet.  
Appendix B, for transparency, would now show reassign time and stipends for board members. Change in approval process, making 2/3rds rep council approval. It was suggested that release time and/or stipends would be appropriate for those positions that currently only receive stipends. This would allow an individual to avoid the tax burden of the stipend if they so chose.

Linda Kropp moved the two stipend positions be changed to add “or equivalent reassign time.” The motion was withdrawn. The Representative Council will review the item and hold further discussion at the next meeting.

M/S/A J Kropp moves to increase the YFA reserve costs to \$500,000. Once that monetary goal has been reached, YFA will reopen its discussion on dues. John Carter seconded the motion. The motions passed by voice vote There were no objections and no abstentions.

Wendy Griffiths-Bender, YFA Treasurer, will present the YFA proposed 09-10 budget at the next regularly scheduled Representative Council meeting.

4. YFA Fall Retreat:  
President Daly suggests going back to our past format of holding the YFA retreat for the leadership of MJC, Academic Senate and CSEA. She is proposing we invite Vice Chancellor Scott to do a one-day budget seminar.

#### **REPORTS**

|                    |                           |
|--------------------|---------------------------|
| JOINT BENEFITS     | PAUL BERGER/MILAN MOTRONI |
| TREASURER          | WENDY GRIFFITHS-BENDER    |
| BUDGET ANALYST     | ROSE LaMONT               |
| PAC                | CECELIA HUDELSON-PUTNAM   |
| MJC VP             | CECELIA HUDELSON-PUTNAM   |
| COLUMBIA VP        | GENE WOMBLE               |
| FACULTY CONSULTANT | DAVID BAGGETT             |
| COLLEGE COUNCIL    | EMILY MALSAM              |
| PRESIDENT          | JILLIAN DALY              |
| STRS               | ALAN LAYNE                |

**ANNOUNCEMENTS:**                      **Next Rep Council meeting, Wednesday, April 11<sup>th</sup>**

**ADJOURNED**                                      **\_\_\_ 5:10 \_\_\_ p.m.**