



YFA REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

April 1, 2009 Faculty Lounge, E Campus Respectfully submitted by Sandra Woodside, YFA Secretary

Meeting is called to order at 3:05p.m. Quorum [\_x\_]

PRESENT EXECUTIVE BOARD President: Jillian Daly; V President/MJC: Cece Hudelson-Putnam; V President/CC: Gene Womble; Secretary: Sandra Woodside; Treasurer: Wendy Griffiths-Bender; MJC College Council: Emily Malsam; Rep at Large/West: Alan Layne

PRESENT REP COUNCIL Linda Kropp; Bobby Hutchison; Michael Akard; Optimism One; Larry Scheg; David Ward; Sarah Curl; Hanna Louie; Donna Louie; Jon Kropp; John Carter

OTHER POSITIONS David Baggett, Faculty Consultant

EXCUSED ABSENT Laurie Prusso

ABSENT Budget Analyst: Rose LaMont; Rep at Large/East: John Zamora; John Mendes Jill Ramsey/Lisa Riggs; Paul Berger; Jim Stevens/Milan Motroni; CC Adjunct at Large: Elizabeth Pflieger

VACANT POSITIONS Rep at Large/CC

MINUTES Approval of the March 11, 2009 Minutes. Approved as read [\_X\_]

Corrections: No corrections

M/S/A Emily Malsam moved to approve the minutes for the March 11, 2009 Representative Council meeting. Optimism One seconded the motion. There being no discussion, the approval of the minutes passed by voice vote with no opposition and no abstentions.

DISCUSSION ITEMS

- 1. Approve the 2009-2010 YFA Budget

M/S/A Alan Layne moved to approve the 2009-2010 YFA budget. Hanna Louie seconded the motion. The motion passed by voice vote with no opposition, and no abstentions.

2. Professional Development for Salary Advancement Process

The Professional Development for Salary Advancement Committee is comprised of the following individuals: Alan Layne, Jillian Daly, Sarah Curl, Jeff Weaver, Bill Anelli, David Schrock, Anne Cavagnaro, Linda Diggs-Gray, and Karen Walters-Dunlap.

The current proposal for professional development has been a year- long process. The most important changes in the process are: 1) If the petitioner for professional development activities is not notified within 10 days of the submission of their approval, the petition is automatically approved; 2) Created a window of opportunity for post-approval; 3) CEU's are now considered coursework.

Guidelines for writing professional development proposals will be part of a packet available on the HR and YFA websites once the MOU is signed with the district. The new process begins Sept. 1, 2009..

M/S/A Linda Kropp moved to approve the proposed Professional Development for Salary Advancement Process proposal. Wendy Griffiths-Bender seconded the motion. The motion passed by voice vote with no opposition and no abstentions.

The proposal will now be forwarded to Chancellor Darnell and will become an addendum to the contract .

3. Pro Rata Salary for Retiree Adjuncts

Cecelia Hudelson-Putnam reported since the last reading of the proposed pro-rata salary for retiree adjuncts, she worked on the policy regarding the cancellation of classes. The current proposal is similar to that of full-time faculty. If a fulltime faculty's class is canceled and they have not made their work load, they can bump an adjunct. The pro-rata language has been changed to reflect the ability of retiree adjuncts to bump adjuncts if they do not make their proposed work load.

Professor Hudelson-Putnam will prepare a final draft of the document in preparation for approval as a MOU.

4. Salary Increase for Executive Administrators

The YCCD Board approved a 5% salary increase for Executive Administrators with a guaranteed 4% annual increase over the next three years to bring the executive administrators to median with the bargaining cohort.

The Board approved the salary increase with virtually no public discussion or comment, in contrast to the approval of the faculty salary increase the month before.

5. Possible Official YFA Statement

YFA President Daly will read an official response from the Faculty Association regarding the inequity of the Board's position on salary increases between the Executive Administrators and faculty.

YFA Representative Council members agreed to hold another meeting next week to review the official statement addressed to the board. The members of the Representative Council agreed to organize constituents to show up to the board meeting.

Agenda for next week's special meeting of the Rep Council:

- Informal v formal negotiation
- Statement to be read to Board
- Strategic Goals
- What we think about negotiations, issues

6. Negotiation/Next Steps

The Representative Council members agreed the bargaining team should begin with the idea of informal negotiations until such time that the Council needs to determine if there should be a formal reopener in Fall 2009.

**REPORTS**

JOINT BENEFITS	PAUL BERGER/MILAN MOTRONI
TREASURER	WENDY GRIFFITHS-BENDER
BUDGET ANALYST	ROSE LaMONT
PAC	CECELIA HUDELSON-PUTNAM
MJC VP	CECELIA HUDELSON-PUTNAM
COLUMBIA VP	GENE WOMBLE
FACULTY CONSULTANT	DAVID BAGGETT
COLLEGE COUNCIL	EMILY MALSAM
PRESIDENT	JILLIAN DALY
1. March in March Updates	
2. BFA Meeting Updates	
STRS	ALAN LAYNE
1. STRS meetings in April	

**ADJOURNED**      **5:00 p.m.**