



**Yosemite  
Faculty  
Association**

**YFA  
REPRESENTATIVE COUNCIL SPECIAL MEETING  
**APPROVED MINUTES****

**April 8, 2009  
Faculty Lounge, E Campus  
Respectfully submitted by  
Sandra Woodside, YFA Secretary**

Meeting is called to order at 3:15p.m.                      Quorum [x]

**PRESENT**

**EXECUTIVE BOARD**

**President: Jillian Daly; V President/**MJC**: Cece Hudelson-Putnam;  
V President/**CC**: Gene Womble (by phone); Secretary: Sandra Woodside;  
Treasurer: Wendy Griffiths-Bender; MJC College Council: Emily  
Malsam; Rep at Large/**West**: Alan Layne**

**PRESENT**

**REP COUNCIL**

**Linda Kropp; Bobby Hutchison; Michael Akard; Optimism One; Larry  
Scheg; David Ward; Sarah Curl; Hanna Louie; Donna Louie; Jon  
Kropp; John Carter; David Baggett, Faculty Consultant**

**EXCUSED ABSENT Bobby Hutchison; David Ward**

**ABSENT**

**Budget Analyst: Rose LaMont; John Mendes; Jill Ramsey; Jim  
Stevens/Milan Motroni; Laurie Prusso; CC Adjunct at Large: Elizabeth  
Pflieger**

**VACANT POSITIONS      Rep at Large/**CC****

**MINUTES**      Approval of the April 1, 2009 Minutes.                      Tabled to next meeting [X]

**DISCUSSION ITEMS**

1. Negotiations in 2009-10  
President Daly would like to form a committee to research the salary schedule and do an analysis of the number of steps that would make the most sense for salary advancement.

Once YFA determines the number of steps, then the bargaining team can work on a formula to continually infuse it.

The YFA and District Bargaining teams agreed in this year's negotiations to work towards median faculty salaries when compared to the bargaining cohort.

The YFA Bargaining team would like to pursue informal bargaining for the upcoming year since monies for salaries will be very tight given the current state budget crisis.

The recommendation of the Representative Council is to pursue informal talks during the summer. If the need arises, the YFA Bargaining team can then move to a formal reopener in the Fall 2009 semester. If YFA must move to a formal reopener, the Representative Council must approve.

2. Approval of the YFA Statement to the BOT

**M/S/A** Linda Kropp moved to approve the YFA statement to the Board of Trustees with amendments. M. Akard seconded the motion. The motion passed by voice approval, with no opposition and no abstentions.

3. Approval of the MJC priority strategic goals/Emily Malsam

The YFA Representative Council reached consensus to forward strategic goals 4, 5, 6 or 10 (See MJC Strategic Plan) to the College Council.

4. Purchase of the Modesto Bee building/Gene Womble

The YCCD is in discussion with the Modesto Bee to purchase their vacated building in downtown Modesto. VP Gene Womble is concerned with the financial aspect of such a decision and its impact on negotiations.

President Daly will work with the Academic Senate to obtain more information from District Council.

Further discussion was tabled until the September 2009 meeting.

5. Chancellor's Salary

Chancellor Darnell has forwarded a copy of his salary in order to dispel rumors he is being paid ten percent above the average Chancellor's position for California Community College Chancellors. The YCCD Chancellor's salary is below the median when compared to other California community college chancellors. According to an ACA study, \$235,418.00 is the average chancellor salary, the median is 230K, Darnell's is 220K. Chancellor Darnell will receive no increase to his salary this year (08-09) or next year (09-10).

**REPORTS**

**No Formal Reports provided**

JOINT BENEFITS

PAUL BERGER/LAURIE SYLWESTER

TREASURER

WENDY GRIFFITHS-BENDER

BUDGET ANALYST	ROSE LAMONT
PAC	CECELIA HUDELSON-PUTNAM
MJC VP	CECILIA HUDELSON-PUTNAM
COLOMBIA VP	GENE WOMBLE
FACULTY CONSULTANT	DAVE BAGGETT
COLLEGE COUNCIL	EMILY MALSAM
PRESIDENT	JILLIAN DALY
STRS	ALAN LAYNE

ADJOURNED 4:25p.m.

APPROVED