



**Yosemite
Faculty
Association**

**YFA
REPRESENTATIVE COUNCIL MEETING
Minutes**

**NOVEMBER 12, 2008
Faculty Lounge, E Campus
APPROVED
Respectfully submitted by
Sandra Woodside
YFA Secretary**

Meeting is called to order at 3:10 p.m. Quorum [x]

PRESENT

EXECUTIVE BOARD

President: Jillian Daly; V President/**CC**: Gene Womble; Budget Analyst: Rose LaMont;
Secretary: Sandra Woodside; Treasurer: Wendy Griffiths-Bender;
MJC College Council: Emily Malsam; Rep at Large/**East**: John Zamora;
Rep at Large/**West**: Alan Layne

PRESENT

REP COUNCIL

Paul Berger; Bobby Hutchison; Linda Kropp; Iris Carroll; Larry Scheg;
Sarah Curl; David Ward; Donna Louie; Hanna Louie; Jon Kropp;
MJC Adjunct at Large John Carter

OTHER POSITIONS

David Baggett, Faculty Consultant

ABSENT-Excused

V President/**MJC**: Cece Hudelson-Putnam; Laurie Prusso

ABSENT-Unexcused

John Mendes; Lisa Riggs/Jill Ramsey; Jim Stevens; Optimism One;
CC Adjunct at Large: Amy Renn

VACANT

Rep at Large/**CC**

GUESTS: Karen Walters-Dunlap, Vice President of Instruction

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MINUTES Approval of the 10/8/08 Minutes

Approved as read []

M/S/A Professor Bobby Hutchison moved to approve the minutes of October 8. Professor John Zamora seconded the motion. There being no discussion, the minutes were approved by voice vote. There were no opposing votes and one abstention.

DISCUSSION ITEMS

1. Faculty Department Chairs (Guest: Karen Walters Dunlap)

President Daly provided some background to this issue. The idea of a Faculty Chair was originally brought to the YFA Executive Committee by Bill Scroggins and Dennis Gervin. YFA was reluctant to consider the idea due to contractual issues.

VPI Walters-Dunlap worked with faculty at her previous institution to create contract language for Faculty Chair positions. The proposal was eventually adopted at Sierra College. She would like to use this as a starting point for discussion of implementing similar position at MJC. MJC currently has programs that have unofficial chairs and it would be nice to be able to compensate those individuals with recognition of their leadership role.

THE YFA/YCCD Contract is not open until 2010 so we will not be moving quickly on this item. There is time to do background research.

2. Sabbatical Leaves (Guest: Jeff Weaver)

Jeff Weaver was not available to make his annual presentation. President Daly provided an overview of the current sabbatical requests for MJC. MJC has fourteen semesters contractually to give out for leaves. Eight proposals were submitted requesting a total of fifteen semesters. The MJC Sabbatical Leave Committee will be meeting and making their final recommendations prior to Thanksgiving.

THE MJC Sabbatical Leave Committee has submitted a procedures document to the YFA Representative Council for approval. Committee created procedures. Feedback from the Council indicates the following changes should be made: 1) the title should be changed to reflect **MJC** Sabbatical Leave Committee); 2) under Selection Process #6 their needs to be changed to "his/her."

M/S/A Bobby Hutchison moved to approve the MJC Sabbatical Leave Procedures Document as amended. Emily Malsam seconded the motion. The motion was approved by voice vote there being opposition or abstentions.

Gene Womble reported on sabbatical requests for Columbia College. There are three semesters available each year. This year there has been one proposal requesting a one year sabbatical with one semester left over. David Baggett indicated there is precedence for requesting a rollover of sabbatical along with budget money to support it for the following year.

3. Distance Education (postponed)

At the last Representative Council meeting the group agreed to consider supporting a past resolution from the Distance Education faculty to the Academic Senate. However, it appears there is confusion about the differences between the instructional tech committee and the curriculum committee to create a distance education workgroup. YFA will wait to hear from Senate before we proceed with any further

consideration. President Daly asked the item be put on the Academic Senate agenda for next week. Columbia College will be brought in on the discussion.

4. Treasurer's Report

Wendy Griffiths-Bender presented a balance sheet comparing the current year's expenditures to the previous year. The external audit of our financial procedures should be completed within a few weeks.

5. 2009-2010 Academic Calendar

The District is planning for no growth for early start summer 09. Essentially there are three plans in holding to deal with unexpected growth: Plan A operates on a pattern of no growth, Plan B considers a 20% reduction in classes, and Plan C prepares for a 50% reduction in early start depending on the State Budget. The colleges are prepared to maintain sequential courses.

6. Computer Use Guidelines 2720

The YCCD Board of Trustees appointed an ad hoc committee to rework the procedure on computer use guidelines. General discussion ensued among Representative Council members regarding the intent/purpose of the guidelines, the ambiguity of terms such as "offensive," and the technical language of the document which makes it confusing for "non-technical" users. Professor Jon Kropp suggested the final, board-approved draft should be reviewed by the YFA attorney to ensure faculties are not giving up their rights. President Daly proposed the document be listed as a guideline or best practice not a procedure.

There are essentially two issues for faculty: academic freedom and accountability. President Daly requested Council members review the document again, and send comments to her by the end of November.

Side bar: President Daly requested the Representative Council approve changes to the language in the Columbia College Syllabus procedure and forward that procedure to the MJC Academic Senate and the Board of Trustees as the MJC procedure to follow Board Policy 6225.

7. 2008-2009 Negotiations

a. Timeline

The bargaining teams will have their first meeting on Monday, November 17. Table Talks will be coming out.

b. Survey Results

The results of the faculty survey on negotiations has closed and been tabulated. A survey for adjunct faculty is now posted on Survey Monkey.

c. Joint Benefits Committee

The membership of the Joint Benefits Committee is made up of LTAC, CSEA, and YFA. The purpose of committee is to analyze benefits and options in order to help the district reduce the overall costs of benefits, while retaining the quality of those benefits, and to develop a wellness program. According to Paul Berger, one of YFA's representatives on the committee, there are many opportunities to improve wellness which cuts usage. If we can reduce the cost of benefits that then frees up monies for salaries. Professor Berger indicated Wellness programs are the only employee driver that benefits employees; all other options are employer driven.

8. Possible CFT/CTA Merger

A possible merger between CFT and CTA would be bad news for independent faculty unions, but, if such a merger is to occur, it would not be happening for several years. Such a merger would create a

huge lobbying voice in Sacramento but the weight might be oriented more towards K-12 than community colleges.

9. CFT Letter to WASC/ACCJC (Action Item)

Various faculty unions have requested that Bezemek draft a letter in support of the CFT memo on SLO's submitted to WASC and AACJC. Once Bezemek has written his document, the YFA Executive Committee will return to the Representative Council seeking approval to publish a statement by YFA on the proposed usages for SLO's at MJC and Columbia and possible violations of academic freedom, the RADA Act and the inappropriate use of SLO's in faculty evaluations.

10. CCCI Resolution of FACCC Membership (Action Item)

Discussion of this item will be delayed until the December meeting.

11. STRS Liaison (Action Item)

The YFA Executive Board asked Alan Layne, Professor of Graphic Design and YFA Executive Board member to serve as the YFA liaison to STRS. His appointment is effective immediately.

M/S/A Paul Berger moved to approve Alan Layne as YFA liaison to STRS. The motion was seconded by Donna Louie. The motion passed by voice vote there being no opposition or abstentions.

REPORTS: No Reports

BUDGET ANALYST	ROSE LaMONT
PAC	CECELIA HUDELSON-PUTNAM
MJC VP	CECELIA HUDELSON-PUTNAM
COLUMBIA VP	GENE WOMBLE
FACULTY CONSULTANT	DAVID BAGGETT
COLLEGE COUNCIL	EMILY MALSAM
PRESIDENT	JILLIAN DALY
STRS	ALAN LAYNE

ANNOUNCEMENTS:

Next Rep Council meeting, Wednesday, 12/10/08

December 9 will be YFA open house during finals week.

ADJOURNMENT

5:15 p.m.