



**Yosemite
Faculty
Association**

YFA
REPRESENTATIVE COUNCIL MEETING
APPROVED MINUTES

**September 9, 2009
Faculty Lounge, E Campus
Respectfully submitted by:
Sandra Joan Woodside
YFA Secretary**

Meeting is called to order at 3:00 p.m. Quorum []

PRESENT **EXECUTIVE BOARD**
President: Jillian Daly; V President/**MJC**: Emily Malsam;
V President/**CC**: Gene Womble; Budget Analyst: Rose LaMont;
Secretary: Sandra Woodside;
MJC College Council: Wendy Griffiths-Bender; Rep at Large/**East**: Curtis Martin;
Rep at Large/**West**: Alan Layne

PRESENT **REP COUNCIL**
Jill Ramsey; Paul Berger; Pam Guerra-Schmidt; Bobby Hutchison;
Brian Sinclair; Michael Akard; Kurt Olson; Optimism One; Chris Briggs; Sarah
Curl;
Tom Nomof; Hanna Louie; Donna Louie; Jon Kropp;
John Carter, MJC Adjunct at Large

OTHER POSITIONS David Baggett, Faculty Consultant; Bill Anelli, PAC
(Non-voting)

VACANT: Exec Board: Rep at Large/**CC**
Rep Council: Adjunct at Large/**CC**

EXCUSED ABSENCE Treasurer: Linda Kropp

ABSENT John Mendes

GUESTS: Becki Scharffer, Jim Clarke, and Brian Sanders, Class Climates Software Presentation

MINUTES

Approval of the April 1 and April 8, 2009 Minutes.
[]

Approved as read

M/S/A Alan Layne moved to approve the Minutes for April 1 and April 8. Wendy Griffiths-Bender seconded the motion. There being no discussion, the motion passed by voice vote. There were no opposing votes. There were 6 abstentions entered by new Rep Council members who were not present at the prior meetings.

GUEST REPORTS:

1. Class Climate Software: Brian Sanders, Jim Clarke, and Becki Scharffer

The software was purchased to electronically process student evaluations and to bring consistency and efficiency into the process. The program is produced by the Scantron Corp. MJC has purchased three machines to be placed in: Science, Founders, and Sierra Hall.

Students will use ink instead of pencil and put x's in the boxes on the scantron form. If students want to change an answer, they will color in the box to negate an answer, then place an X in another box.

Once scanned, reports are produced. Handwritten comments have to be processed a second time.

The program is to be implemented Fall 09 (this semester). It is only used for active evaluations during the current semester.

If faculty are teaching both face-to-face and on-line courses, they can choose, by mutual agreement with their dean, which course they want to be evaluated.

Side Bar Note: Encourage students to enroll in student email. For Spring semester 2010, students will not be able to register without campus email.

DISCUSSION ITEMS

1. YFA PAC—Moving Forward (Bill Anelli) Handout: Protocol for PAC Donations

Bill Anelli has assumed chairmanship of the YFA Pac. He is attempting to reorganize and set forth a set of guiding principles and protocols for managing the organization and its monies. In developing a protocol for PAC donations, his operating assumption is PAC is a YFA body that donates money to candidates. While the notion of having principles may be controversial, Anelli thinks it is a starting point for discussing how to best ensure non-partisanship of the organization and focus on the qualities of the candidates who would best serve the needs of the faculty and the institution.

A request was made to be sure to include Columbia in developing the PAC. President Daly suggested linking our PAC with PAC's from other Community Collegess.

Brian Sinclair and Curtis Martin will help Bill Anelli draft PAC principles for future review.

In the near future, PAC needs to get select a Board, locate a copy of its By-Laws, draft a mission statement and a statement of principles to bring back to YFA. President Daly will provide contacts for other PAC's in our cohort to Bill Anelli.

2. YFA Committee Memberships

There are a number of YFA vacancies on key committees.

In discussion with Rep Council, the following positions have been filled:

AIE Committee: The YFA Executive Board recommends Wendy Griffiths-Bender replace Emily Malsam on the AIE Committee.

Planning & Budget-David Ward will continue to serve.

Academic Calendar Communication-Bobby Hutchison Hutchison flexibe will continue to serve on the calendar committee.

Self-Study Accreditation Work Group-Jillian Daly and Curtis Martin will serve.

District Procedures: Brian Sinclair will serve.

Professional Development (Flex/Institute day): still open

3. 2010-2011 and 2011-2012 Academic Calendars:

The Board of Trustee would like MJC/CC to hold their graduations on different nights to accommodate their ability to attend both

Calendar issues need to go back to constituents regarding changing graduation day and the Calendar Committee is forging a 2 year academic calendar this year.

Traditionally both colleges hold graduation on Friday, the last day of finals. The recommendation is for Columbia to hold their graduation on Friday, and MJC on Saturday. Any discussion and final decision has to include CSEA since they provide the setup/breakdown labor and cleanup which typically involves overtime costs to the District.

Based on the Spring 09 MJC graduation cancellation and rescheduling, it would appear that a Saturday graduation better accommodates inclusion of families who have to travel.

There was general consensus that students MJC students should be surveyed for their input since this is a decision which is supposed to be focused on their best interests.

4. Focus on the Budget and Health Benefits

A YFA Buzz will be coming out at the end of the week with articles on health benefits and wellness.

The District put out requests for proposals for coverage since Blue Cross Anthem indicated YFA coverage will be increased 24.8%. The increase cost for health benefits comes to approximately a 3.5 million dollars. The District is being challenged with the need to figure out ways to reduce costs.

An important factor missing from the conversations to date are actual numbers of costs for services from the different providers. Once facts are in need, the YFA can decide how to move

forward with District in negotiations. Chancellor Darnell is pushing in the direction of making a “global” decision “now.” And appears to be thinking in the direction of caps on benefits.

District would like to have the benefits decision settled by November. It is important for division reps to help calm the concerns of faculty until YFA can provide specific information on increase costs of coverage and its implications for negotiations. Remind faculty there will be a general meeting and a faculty survey to provide input into the negotiations process.

Side Bar Note: Fall Institute Day 2010 will be a wellness campaign kickoff. Blood-screenings will be offered on that day. Promoting wellness is one way to help control costs.

5. Hiring New Legal Counsel

Tabled

CTA and CFT are discussing a merger and moving in that direction. Bezemek has been hired as their legal counsel for any decertification court cases. If CFT were to come into YCCD and try to decertify YFA and we sued, Bezemek would be counsel against us. We would be left without counsel. There are very few good education labor law lawyers available. President Daly wants to talk to other districts who are similarly impacted. We will revisit this issue when additional information becomes available.

REPORTS

JOINT BENEFITS

TREASURER

BUDGET ANALYST

PAC

MJC VP

COLUMBIA VP

FACULTY CONSULTANT

COLLEGE COUNCIL

PRESIDENT

STRS

No Rports

PAUL BERGER/LAURIE SYLWESTER

LINDA KROPP

ROSE LaMONT

BILL ANELLI

EMILY MALSALM

GENE WOMBLE

DAVID BAGGETT

WENDY GRIFFITHS-BENDER

JILLIAN DALY

ALAN LAYNE

ANNOUNCEMENTS:

YFA Retreat, Friday, Sept. 25th at The River Mill

ADJOURNED

5:12 p.m.