

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk
Faculty Contract Negotiations
January 18, 2008

Members Present: Jillian Daly, Brian Sanders, Karen Walters Dunlap, Diane Wirth,
Scribe: Gloria Plasencia
Facilitator: Victoria Simmons

1. The meeting began at 1:00pm in the YCCD Conference Room. The minutes for the January 7th meeting were tabled, but the *Table Talk* for the January 7th meeting was approved.
2. We bookmarked more negotiation meetings for January, February, and March.
3. We approved a new Appendix C-1a, which outlines criteria for Adjunct evaluation. The new Appendix closely follows the criteria for full-time faculty, but eliminates those areas that clearly do not connect to adjunct workload.
4. We reviewed the first draft of the Instructional Peer Observation Form, and developed a final draft. The Form contains prompts to guide faculty in commenting on four areas of classroom instruction: Organization, Presentation, Instructor-Student Interaction, and Content.
5. We tasked negotiation team members with meeting with workgroups of counselors, librarians, allied health, and online instructors to customize the draft Student Evaluation Form and Peer Observation Forms for each area.
6. We agreed we were through with Faculty Evaluation negotiations until those work groups began meeting and created their Student Evaluation and Peer Observation forms.
7. We briefly discussed Adjunct issues and concerns. The YFA agreed to purchase a Survey Monkey account to assist in surveying both adjunct and full-time faculty. We also agreed to change the term “part-time” to “adjunct” throughout the Faculty Contract in order to create consistency.
8. We then reviewed the contractual language changes needed for the new compensation agreement, agreeing to changes in Article 13 and the Appendices that contain the new retroactive salary schedule and a description of our Total Compensation process. We agreed to include language on the full-time salary schedule that describes the percent difference between Columns I through III in their relation to Column IV (Column IV is 100%; Column III is 96% of Column IV, etc.)
9. We agreed to begin discussion of adjunct/overload issues at our next negotiations meeting.

The meeting adjourned at 5pm. The next negotiation meeting will be January 28.