

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk

Faculty Contract Negotiations

March 10, 2008

Members Present: Jillian Daly, Karen Walters Dunlap, Dennis Gervin, Brian Sanders, Diane Wirth, Gene Womble

Scribe: Gloria Plasencia

Facilitator: Victoria Simmons

1. The meeting began at 1:30pm in District Conference Room B. Both the minutes and the *Table Talk* for the February 22, 2008 negotiations meeting were approved.
2. We reviewed the rough drafts of the Peer Observation and Student Evaluation Forms for Allied Health and made suggestions for improvement.
3. We asked for clarification of a Student Evaluation Form for Allied Health used for State Accreditation of the program.
4. We reviewed the instructions language for the Peer Observation Forms and made a few clarifications.
5. We heard an update on the Scantron Task Force—a group of administrative assistants researching the cost of scantron machines for the new Student Evaluation Forms—and learned that they were viewing product demonstrations this week.
6. We learned that the Professional Development for Salary Advancement work group has met with Linda Diggs-Gray and is in the process of gathering data from faculty divisions.
7. We discussed adjunct faculty step advancement and decided to table changes to the process for this round of negotiations.
8. We learned that cashing out banked leave prior to district separation is illegal through State mandate and removed banked leave cash out from this round of negotiations.
9. We discussed and approved final language to describe the accountable time and professional time of non-instructional faculty for Article 3.
10. We then moved on to discuss the next round of negotiations for Fall 2008 and agreed that both the YFA and District would re-open on salary and benefits. We learned that with Interest-Based Bargaining, we could create a mutual Re-Opener Statement and condense the usual four-month process of accepting re-openers and public hearings down to two months. We then worked together and wrote an initial draft of a mutual re-opener on salary and benefits, with a hopeful timeline of submitting to the District Board in August, conducting a public hearing in September, and going back to the table in October.
11. We agreed to (hopefully) meet one last time in order to finalize the following:
 - Finalize all evaluation forms, including online format
 - Finalize an Index for all the evaluation forms

- Finalize instructions to be read for all student evaluations
 - Finalize Article 3 language
 - Finalize the summary of the Tentative Agreement to go out to all faculty
 - Finalize re-opener language for 2008-2009
 - Finalize the team composition for Fall 2008 re-opener
12. We agreed to the initial concept of creating an ongoing YFA/Labor Management monthly meeting to discuss contractual issues.
 13. We agreed to review at our next meeting the “Hot Topic” list we have been creating as a “back burner” for negotiations and to determine best practices for dealing with these issues.

The meeting ended at 7:00pm.

APPROVED