

Table Talk
Faculty Contract Negotiations
October 19, 2007

Members Present: Jillian Daly, Roe Darnell (partial), Brian Sanders, Teresa Scott, Karen Walters Dunlap, Diane Wirth, Gene Womble
Members Absent: Dennis Gervin
Facilitator: Victoria Simmons

1. The meeting began at 10:00am and was facilitated by Victoria Simmons from the Center for Collaborative Solutions.
2. We reviewed our re-opener topics (salary, benefits, evaluation, workload, adjunct/overload, and faculty reassignment) and added the following to our negotiation list:
 - a. Academic Calendar/Clarify FLEX (under Workload), and
 - b. Online Education (under Workload and Evaluation)
3. We agreed to create a work group outside of the negotiation process to clarify the Professional Development for Salary Advancement process and forms.
4. We set up ground rules for discussion within our Interest Based Bargaining group and spent some time discussing issues of confidentiality. We agreed that with consensus from the group we would be able to discuss specific agreed-upon topics with our respective boards.
5. We discussed the team membership and agreed to the following:
 - a. The YFA team (Jillian Daly, Brian Sanders, Gene Womble) would attend all meetings and all three would be needed for quorum.
 - b. The district team (Diane Wirth, Karen Walters Dunlap, Dennis Gervin) would attend all meetings; Teresa Scott and Roe Darnell would be additional team members for financial compensation meetings. Two district members are needed for quorum.
6. We agreed that the Tentative Agreement would be ratified as a whole except for any changes to the Academic Calendar, which would go out as a separate ratification vote.
7. We agreed that the *Table Talk* would be written by Jillian Daly, reviewed and approved by both teams, and then sent out to all of YCCD through HR.
8. We agreed to extend the length of each of our already scheduled meetings and discussed the possibility of adding additional meetings, if needed, through January.
9. We agreed to negotiate salary and benefits using last year's agreed upon cohorts, and to use Halloween, October 31, 2007 as the snapshot for our comparisons.
10. Homework for our next negotiation meeting on November 5, 2007 is for each group to bring their negotiations "interests"; Teresa Scott's office will gather our cohorts' salary schedules; Diane Wirth's office will continue to gather information on our cohorts' benefits information.
11. We agreed that our next meeting will focus on the following Faculty Evaluation issues: Appendices (evaluation forms/non-instructional criteria), Sources for adjunct evaluation (7.7/7.11), and Online Education.

The meeting adjourned at 4:00pm.