

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk
Faculty Contract Negotiations
December 3, 2007

Members Present: Jillian Daly, Roe Darnell, Dennis Gervin, Brian Sanders, Teresa Scott, Nancy Sill, Karen Walters Dunlap, Diane Wirth, Gene Womble

Scribe: Gloria Plasencia

Facilitator: Victoria Simmons

1. The meeting began at 3:00pm in the YCCD Conference Room. The agenda for the meeting, along with the minutes and *Table Talk* for the November 26th negotiation meeting, were approved.
2. The meeting began with a budget presentation prepared by Teresa Scott and Nancy Sill. Some of the following facts were presented to the group:
 - a. This year's available COLA (4.53%) comes to about 3.5 million dollars in the unrestricted general fund.
 - b. A 1% salary raise for full-time and adjunct faculty comes to about \$356,366.
 - c. The current plan is that by the end of the 2008-2009 academic year, YCCD will return to our FTES base prior to the decline.
 - d. Our final FTES number at the end of the 2008-2009 academic year will reset our FTES base number for State funding.
 - e. We currently have no growth dollars available from the State due to our enrollment decline.
 - f. Next year's State budget is projected to have a 10 to 14 billion dollar deficit.
3. We then went back to "the compensation story" and added a few items missed during the last negotiation meeting:
 - a. We agreed that we receive more money now under the new funding model (SB 361) for enhanced non-credit courses, though we currently do not offer many of them.
 - b. We reminded ourselves that there are three types of apportionment funding: Credit, Non-Credit Enhanced, and Non-Credit.
 - c. We agreed that the Part-Time/Overload (PT/OL) Task Force that Dr. Rose established has made solid recommendations and has helped MJC manage cost overruns of the PT/OL salary budget.

4. We looked at our current full-time salary in comparison to our negotiated cohorts¹ and found we fall short, though we agreed this snapshot did not include any benefits costs.
5. The rest of the meeting was spent in creating our list of options for increasing compensation to full-time and adjunct faculty. We articulated 32 options. With Interest-Based Bargaining, in this initial creation of the option list no debate is allowed, and so all options go forward until the next compensation meeting when both teams will narrow the list down and begin to connect options back to our agreed upon interests.

The meeting adjourned at 7pm.

Approved

¹ See the YFA website at www.yosemite.edu/yfa for a list of our negotiated cohorts.