

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk
Faculty Contract Negotiations
December 13, 2007

Members Present: Jillian Daly, Roe Darnell, Dennis Gervin, Brian Sanders, Teresa Scott, Nancy Sill, Karen Walters Dunlap, Gene Womble

Scribe: Gloria Plasencia

Facilitator: Victoria Simmons

1. The meeting began at 9:00am in the YCCD Conference Room. The agenda for the meeting, along with the minutes and *Table Talk* for the November 30th negotiation meeting, were approved.
2. We reviewed all of the compensation options we created at the December 3rd negotiations meeting and eliminated 21 of them after thorough discussion.
3. We placed several of the eliminated options on a “Hot List,” deciding that while some of these had merit, we would not be able to negotiate them this year. A few of these included adjusting the Carnegie hour, creating a salary formula, and completing a study based on a new group of Adjunct cohorts.
4. By the end of the day we were left with 14 options to review at our December 17th negotiations meeting. We agreed that in order to complete the compensation agreement, we would need to have our Total Compensation comparison chart that would include benefits costs as well as salary. We also asked for some of the options to be cost out, including how much it would cost to bring the Part-Time/Overload salary schedule back up to 1/1000 of the full-time salary schedule.
5. Finally, we talked about the Interest-Based Bargaining process and agreed that we need more training for all of our stakeholders. We talked about how the philosophy behind Interest-Based Bargaining would be useful in many other venues outside bargaining. Our facilitator agreed to create a power point to help us in that endeavor.

The meeting adjourned at 2pm.