

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk
Faculty Contract Negotiations
December 17, 2007

Members Present: Jillian Daly, Roe Darnell, Dennis Gervin, Brian Sanders, Teresa Scott, Nancy Sill, Karen Walters Dunlap, Gene Womble

Scribe: Gloria Plasencia

Facilitator: Victoria Simmons

1. The meeting began at 3:00pm in the YCCD Conference Room. The agenda for the meeting, along with the minutes and *Table Talk* for the December 3rd and December 13th negotiation meetings, were approved.
2. After some discussion, both teams agreed to a separate ratification for finance negotiations. Contract language negotiations would continue through Spring.
3. We briefly discussed the Academic Calendar, and Chancellor Roe Darnell agreed to work with the Board of Trustees in identifying their interests, as this issue was added after our re-opening proposals.
4. The rest of the negotiation meeting was spent on compensation discussion:
 - a. We added more to the compensation “story” due to the recently projected 10 to 14 billion dollar deficit at the State level for 2008-2009. We wondered what the effects on the YCCD budget for next year would be.
 - b. We looked at our Total Compensation analysis and noted that we had once again slipped below median of our cohorts.
 - c. We then moved on to our 32 options and began eliminating those that did not address the Total Compensation analysis or the majority of our interests.
 - d. We narrowed our options down to five.
5. After debate and a brief break, both district and the YFA decided that while we were extremely close to finishing finance negotiations, we would have to return to the table in early January. A negotiation meeting was then added for Monday, January 7th in order to complete compensation negotiations.

The meeting adjourned at 7:15pm.