

Faculty Contract Negotiations - Table Talk

This is sent on behalf of the Negotiations Team, YFA/YCCD:

Written by Jillian Daly and approved by the Negotiations Team.

Table Talk Faculty Contract Negotiations November 17, 2008 1p.m. to 4 p.m.

Members Present: Jillian Daly, Roe Darnell, Rose LaMont, CeCe Hudelson Putnam, Teresa Scott, Nancy Sill, Diane Wirth, Gene Womble

Facilitator and Minutes: Victoria Simmons

1. The meeting began at 1:00pm, and the November 10th minutes were clarified.
2. We agreed to finally move forward on YFA and LTAC sick leave donation, and asked that the Labor/Management Committee review the language and that we bring the issue back to the bargaining table at the December 15th meeting.
3. We briefly reviewed “The Story” created during the last meeting and looked at an analysis of the state budget by a private contractor, the McCallum Group.
4. We once again agreed to the total compensation snapshot date of October 31st and to use our negotiated form for asking questions of our cohorts. We agreed to ask each cohort about expected benefits increases beginning January 2009, and to ask how they are paying into their GASB obligation. We also agreed to check for salary retroactivity that may not be reflected in current HR web sites.
5. We then moved on to determining our stakeholders and our mutually shared interests. During this round of negotiations, we agreed that our stakeholders are faculty, the Board of Trustees, and District. In analyzing the interests of each stakeholder, we agreed that almost every interest was shared by at least one other stakeholder, including the interest in maintaining the quality of our existing medical benefits, maintaining YCCD fiscal solvency, encouraging the wellness for quality of life of all our employees, and in reaching at least median of our negotiated cohort in terms of total compensation.
6. We ended the meeting by reviewing homework assignments for our next negotiation meeting—primarily sharing information regarding part-time parity calculations and the task of gathering the total compensation information on salary and medical benefits costs from our negotiated cohorts.

The meeting adjourned at 4:00pm.